

WORK IN



TRANSITION

**Aims
Conditions
Pilot projects**

Case studies for company-related labour market policy

**Mobility promotion
for
Unskilled and
Semi-skilled
Employees**

pragma

NRW.



Preface:

Special attention will have to be paid to the target group unskilled and semi-skilled workers in the future labour market policy of the European Union. It has already become evident that employees with a great willingness to life-long learning and flexibility are effected by unemployment much more rarely than groups of people who do not meet the changed requirements of the working world. A number of additional efforts are particularly needed in a country with a high basic unemployment figure like Germany in order to open up access to gainful employment for the unskilled and semi-skilled.

This study promoted by funds of the joint initiative ADAPT and the transnational project JobTransfer Europe (JTE) of the Land North Rhine-Westphalia is to contribute to moving the problems of the unskilled and semi-skilled workers to the centre of reflections upon future labour market policy. Existing measures for the support of this group of people are described in examples and evaluated in its effectiveness. We hope to contribute to adapting future programmes and schemes of an early and company-related labour market policy closer to the actual requirements of this target group.

JobTransfer Europe is a network - organised as a registered association - of 14 organisations from ten countries with the aim to exchange national experience and labour market instruments and to develop joint approaches of an early and

company related labour market policy. From 1998 to 1999 the foci of the project were mobility promotion for employees, development of instruments for diagnosis for small companies, access to small companies, as the well as the dissemination of know-how in networks.

In this context pragma gmbh had the task to work out five case studies on various labour market topics. All studies are going to be published in the series "work in transition" (see appendix) in the course of the year 2000.

The compilation of this study would not have been possible without people from science, the labour administration, consulting institutions, and other organisations of labour market programmes being prepared to be interviewed. We want to thank all the involved people for that.

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MOBILITY PROMOTION FOR UNSKILLED AND SEMI-SKILLED LABOUR

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